

Title: Trade Skills Trainer with Work Preserve, Historic Ithaca, Inc.

Location: Significant Elements | 212 Center Street Ithaca, NY 14850 | In-Person

Terms: Part-time | \$20 per hour based on experience, benefits to be discussed during the interview

Travel: 0-20% local/county travel only

Education: Proven experience in building trades, ability to train and work with young adults with economic and disability barriers

Position Description:

The Work Preserve Trainer will play a vital role in evaluating and assessing the ability of young adults with economic and disability barriers to learn entry-level building trade skills. Skills include carpentry and woodworking, furniture repair and refinishing, painting, hanging drywall and plastering, plumbing, electrical, and landscaping.

Responsibilities:

Work Preserve Trainer

- Evaluate and assess participant knowledge and aptitude of basic hand tools and general trade skills
- Design individualized projects that meet the needs of participants with accommodations for various skills and abilities
- Train participants to process, repair and price inventory to be sold in the retail setting
- Assist in completing documentation, case notes and certificates for participants

Additional responsibilities include but are not limited to:

- Assist with retail, front desk and customer service as part of a team
- Assist with warehousing materials
- Assist with pickup and delivery of donated and sold merchandise

Requirements:

- Experience working with youth and young adults with barriers
- Skilled in fostering inclusive environments and effectively communicating with individuals from various backgrounds
- Ability to engage with youth and young adult members from a wide array of diverse communities, including but not limited to LGBTQ+, BIPOC, and other marginalized groups
- Experience in managing and mentoring a team
- Proven experience working or training in building trades
- Education or experience in the preservation of the built environment or related fields
- Ability to multitask and adapt to a dynamic retail environment
- Ability to lift 50 lbs +
- A valid driver's license and a clean driving record

Preferred Qualifications:

- Self-directed and highly organized
- Existing connections within the local community, business networks, or relevant

organizations

- 2+years of experience working in the building trades
- Experience using power and hand tools safely and appropriately
- Basic First Aid Training; other training will be made available to all employees of Historic Ithaca.

We value diverse experiences, including prior contact with the criminal legal system and people with records are encouraged to apply.

Historic Ithaca provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type based on race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.